



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS MEETING

(OPEN TO THE PUBLIC)

MONDAY, FEBRUARY 8, 2021, 6:00-7:55 P.M.

LOCATION: VIRTUAL/REMOTE MEETING - OPEN TO THE PUBLIC

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.



NOTE: The TCA Community may watch the TCA Board Meeting by accessing TCA's YouTube link <https://www.youtube.com/channel/UCjLU7ocFQ1gy7czWYfGk8qg> when the meeting starts at 6:00 p.m.

AGENDA

Presentation Time/Start Time

- | | | |
|------|--|----------------------|
| I. | Call to Order (6:00 pm) | 1 min (6:00) (6:00) |
| | <ul style="list-style-type: none">• The Chair (Mr. Moulton) called the meeting to order at 6:00. | |
| II. | Pledge of Allegiance/Mission/Roll Call | 2 min (6:01) (6:01) |
| | <ul style="list-style-type: none">• Roll call: (Dr. Andre; Here // Mr. Fradette; Here // Mrs. Goin; Here // Mr. Hannan; Here // Dr. Mayfield; Here // Mr. Moulton; Here // Mr. Rudder) A quorum was present. | |
| III. | Approval of Agenda | 2 min (6:03) (6:02) |
| | <ul style="list-style-type: none">• Motion: Mr. Fradette moved to approve the agenda with the following changes and was seconded:<ul style="list-style-type: none">○ Additional time will be allowed (more than 20 minutes) Item VIII. President's Report and COVID Response Update○ Add Item XI.C.3. Pandemic Board Subcommittee Formation scheduled for 10 minutes• Discussion: None• <u>Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)</u> | |
| IV. | Celebrate TCA (Central and North Elementary Reading Challenge) | 5 min (6:05) (6:04) |
| | Action: (Harris)
Motion: (Info)
Rationale: to highlight accomplishments of TCA students, staff, and parents | |
| | <ul style="list-style-type: none">• We celebrated the recent Central and North Elementary Schools' reading challenge.• Students wrote on 3x5 cards all the books they had read and proudly posted them in the school hallways as recommendations to other students to encourage reading.• Sixth grade students also shared at a recent virtual assembly "why is reading important?" | |
| V. | Comments from the Board of Directors | 5 min (6:10) (6:09) |
| | <ul style="list-style-type: none">• Mr. Moulton: Discussed having a town hall meeting or having parents be able to comment on Zoom via RSVP's to the March 8 Board Meeting• Mrs. Goin: Introduced Kaelen Boyles, a senior at TCA, to comment on how difficult quarantines are for athletes• Dr. Mayfield: Grateful for the work TCA is doing to address mental health issues for staff and students; difficult times for educational staff in general• Mr. Fradette: Thanked Mr. Pacht and crew for hard work on North Campus build out; ahead of schedule and under budget | |
| VI. | Board Development (Core Values: Branches) | 15 min (6:15) (6:15) |
| | Action: (Walker)
Motion: (Info) | |

Rationale: to rediscover the essentials of TCA's Core Values and Educational Philosophy

- Mrs. Walker highlighted the following items from the Core Values:
 - As branches of a tree grow with optimum light, so do TCA's students through our rich/well rounded curriculum
 - Let kids be kids as long as possible
 - Appropriate amount of homework
 - Critical thinking; able to listen to other ideas
 - Importance of history; defines who we are
 - Classical literature; encourages us to ask deep questions
 - Help prepare students for any college
 - Emphasis on community and the importance of parents to TCA
 - Teacher training/professional development; vital to our success; emphasizes how important our philosophy of teaching is to the success of our students

VII. Legislative Update

15 min (6:30) (6:26)

Action: (Miller)

Motion: (Info)

Rationale: to review current legislative initiatives/activities at the state

- Mr. Miller highlighted the following items:
 - The legislature will be dealing with many issues when they come back in session:
 - Return to school during COVID
 - Transgender rights
 - Teacher licensure
 - Students wearing jewelry
 - Student right to see counselors
 - Boards and Administration should diligently work as a team during this next legislative session

VIII. President's Report and COVID Response Update

20 min (6:45) (6:36)

Action: (Sojourner)

Motion: (Info)

Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance)

- Dr. Sojourner highlighted the following items from his report:
 - Our kindergarten wait list is lower than we want
 - Look to see us use alternative advertising options
 - Went to the North PTO meeting
 - 5th graders wrote about how we should love and respect each other
 - Legislative assembly to meet next week
 - State budget is still up in the air so we are not able to determine at this time the resultant impact on school's education budget
 - There has not been any definite indication as to whether there will be testing this year or not
 - We completed our semi-annual air testing
 - Result: only one room on one campus with questionable numbers
 - We evaluated the situation, mitigated the problem, retested the air quality and the room passed inspection
- COVID Response Update:
 - Optimistic about the future
 - We are getting staff vaccinated; prevents staff from being quarantined
 - TCA community is helping by not sending sick students to school
 - Secondary is using seating charts to reduce the number of students quarantined
 - Sports are starting back up; parents going back to games
 - 14 Day vs 10 Day quarantine
 - TCA strives to keep students in school for as long as we can and keep everyone safe
 - Guidelines for 14 day quarantines are recommended by State and El Paso Health Offices
 - ASD20 and some other districts use 10 days, but do not use seating charts to reduce overall quarantine numbers
 - Those school districts only attend school (secondary) twice a week whereas we attend 4 days a week (considerably less workload tracking students, classrooms, quarantines, etc.)
 - CDE is amazed at how well we are doing (being innovative)
 - Challenges
 - Debate as to who is sick or not sick; who needs to be quarantined or not; for how long; what are the actual numbers/data/guidelines/recommendations we use and how it guides us to make decisions
 - Wearing masks
 - Social distancing
 - Using seating charts
 - CHSAA requirements/guidelines for return to play due to COVID

- Precise communication is important to keep community informed
- Manpower required to manage contact tracing quarantine decisions and notification, etc.

IX. **Consent Agenda**

3 min (7:05) (8:06)

Board Directed items to be removed from Consent Agenda:

Motion: (Vote) to file the Consent Agenda

A. Finance

1. December Financials
2. Quarterly Financial Report

B. Board Policies

1. Recruitment, Appointment, Evaluation, TCA President (CBB-TCA)
2. Communicate with Board (BEDH-TCA)
3. Relations with District Charter Schools (LBD-ASD20)

C. SAC Minutes

1. East Elementary; February 1, 2021

- **Motion: Mr. Fradette moved to file the consent agenda and was seconded**
- Discussion: None
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

X. **Minutes: January 12, 2021**

2 min (7:08) (8:07)

Action: (Swanson)

Motion: (Vote) to approve the January 12, 2021 minutes

Rationale: to provide a record of the Board meeting for files

- **Motion: Mr. Fradette moved to approve the January 12, 2021 minutes**
- Discussion: None
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

XI. **Discussion Agenda Items**

A. **Items removed from Consent Agenda**

B. **Cabinet Level Reports**

1. **Annual Facility Master Plan Report**

10 min (7:10) (8:08)

Action: (Coles)

Motion: (Info)

Rationale: to review the capital construction projects and priorities for TCA

- **Mr. Coles highlighted the following items from his report:**
 - Capital improvement program
 - Funded
 - North Campus choir, band, athletic build out
 - Unfunded
 - North Athletic complex upgrade
 - Ongoing discussions
 - Preble Jumping Mouse area development
 - City of Colorado Springs land exchange
 - Capital renewal program
 - Funded
 - None
 - Unfunded
 - North HVAC upgrade and replacement
 - North 1st and 3rd floor renovations
 - Custodial repair and maintenance program (Long and short term)
 - Replacement vs maintenance costs of grounds and equipment
 - Greater space at North will increase costs (cleaning and maintaining)
 - COVID costs (cleaning and disinfecting)

C. **Board Level Reports**

1. **Charter School Advocacy Update**

5 min (7:20) (8:30)

Action: (Moulton/Goin)

Motion: (Vote) to allocate \$6,300 to the Educational Alliance of Colorado (for a total of \$16,300) to fulfill initial organizational dues contribution

Rationale: to discuss the current development of a local charter advocacy group

- **Motion: Mr. Rudder moved to allocate \$6,300 to the Educational Alliance of Colorado (EAC) (for a total of \$16,300) to fulfill initial organizational dues contribution and was seconded**
- Discussion:
 - All participating schools have contributed to the first year's dues
 - We expect 13 schools to be initial members of the EAC (From Pueblo to Castle Rock)
 - So far 800 families have signed up to the EAC website

- Still determining issues to rally behind and get grassroots support
 - **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**
- 2. **Announce Board of Director Candidates** 5 min (7:25) (8:35)

Action: (Moulton)

Motion: (Vote) to have an election with the Board Candidates who have completed candidate packages

Rationale: to announce the candidates for the upcoming TCA Board Election

 - **Motion: Dr. Mayfield moved to have an election with the Board Candidates who have completed candidate packages and was seconded**
 - Discussion:
 - As of 4:00 pm on February 4, 2021, three complete packages were submitted for the 2021 TCA Board Election by the following candidates:
 - Mrs. Kinetta Johnson
 - Mr. Travis Williams
 - Mrs. Sonya Wittleder
 - **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**
- 3. **Pandemic Response Protocols Committee Formation** (8:42)

Action: (Moulton)

Motion: (Vote) to create a temporary Board Pandemic Response Protocols Committee

Rationale: to create a Board subcommittee to review and make recommendations to the Board concerning COVID response protocols

 - **Motion: Dr. Mayfield moved to create a temporary Board Pandemic Response Committee and was seconded**
 - Discussion:
 - Mr. Moulton presented a proposal (Attachment 1) to create a Board Pandemic Response Protocols Committee to help review and make recommendations to the Board concerning COVID response protocols
 - The committee will be made up of a not more than 3 Board members, at least 1 parent, and at least 1 medical professional
 - Mrs. Goin, Mr. Rudder, and Dr. Mayfield volunteered, as Board members, to be on the committee
 - Additional members of the committee to be determined
 - New committee will be added to the Board Committee list (Attachment 2)
 - **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**
- 4. **March Working Session Topics** 5 min (7:30) (8:48)

Action: (Moulton)

Motion: (Discussion)

Rationale: to determine topics for the March 1, 2021 Board Working Session

 - **Mental health issues associated with COVID**
- 5. **Board Budget for 2021-2022** 5 min (7:35) (8:53)

Action: (Fradette)

Motion: (1st Read) (8:53)

Rationale: to review the Board's budget for the 2021-2022 school year

 - **New item added to the budget; Educational Alliance of Colorado Dues**
- D. Board Communication** 5 min (7:40) (8:56)

Action: (Secretary)

Rationale: to develop and approve of communication update to community

 - **Celebrate TCA**
 - **Education Alliance of Colorado**
 - **Board Election Candidates**
 - **Board COVID Response Committee**
- E. Future Board Agenda Items** 5 min (7:45) (9:00)
 1. Quarterly FAC Report, Mar, Info, VanGambleare
 2. Board Budget, Mar, Vote, Fradette
 3. Revenue Projection/Student Count Estimate next FY, Mar, Info, VanGambleare
 4. Internal Financial Control Report, Mar, Info, VanGambleare
 5. President Bi-Annual Board Feedback, Mar, Exec Session, Moulton
 6. Approve Next Year's Board Meeting Schedule, Mar, 1st Read, Moulton
 7. Review Board Evaluation Questions, Mar, Discuss, Moulton
 8. Math Curriculum Discussion, Mar, Discussion, Jolly

9. Board Candidate Videos, Mar, Swanson

F. Comments from the Board of Directors

5 min (7:50) (9:01)

- Mr. Hannan: Good discussion on the COVID issues facing TCA
- Dr. Andre: Stressed that we to communicate with non-emotional clarity
- Mr. Fradette: Praised efforts to raise funds during December
- Mr. Moulton: Excited about the course of the EAC; passion, cooperation, synergy

XII. Adjournment (Approx. 7:55 p.m.)

(7:55) (9:03)

- **Motion: Mr. Hannan moved to adjourn the meeting and was seconded.**
- Discussion: None
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

Attachments:

- 1) TCA COVID Response Committee Resolution
- 2) Board Committee List

Timothy Hannan
TCA Board Secretary